

STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION

May 8, 2024

TOPIC: Board Policy 3-50, Employee Grievances

PRESENTED BY:

Angela Gramse, General Counsel

Christina Cecil, Chief Human Resources Officer

RELATIONSHIP TO THE STRATEGIC PLAN:

Transform our own workforce experience; Redefine our value proposition through accessibility, affordability, quality, accountability, resource development, and operational excellence.

EXPLANATION:

The System reviewed Board Policy (BP) 3-50 as part of its five-year review cycle. The revisions formulate a high-level policy that promulgates to the Chancellor the authority to establish procedures regarding employee grievances, set in System Procedure (SP) 3-50a.

Of note, the proposed revisions narrow the applicability to non-classified personnel as the classified grievance process is defined in the Colorado Code of Regulations.

The attached BP 3-50 reflects the substantive as well as non-substantive, editorial, or conforming changes. A redline version showing the details of all revisions is available upon request.

RECOMMENDATION:

General Counsel and the Chief Human Resources Officer recommend the Board approve the revisions to BP 3-50.

ATTACHMENT(S):

BP 3-50 FINAL 05.08.24